



A. V. Education Society's
DEGLOOR COLLEGE, DEGLOOR
Tq. Degloor Dist. Nanded – 431717 (Maharashtra)

Annual Gender Sensitization Action Plan

Academic Years: 2021-22 to 2024-25

ज्ञान हे उपमिजे ज्ञानेसीचि

Current Status of the college

- I Name and Address of the College : A. V. Education Society's Degloor College, Degloor Tq. Degloor Dist. Nanded
- II Year of the establishment of college : 10 June, 1963
- III College website : <http://www.degloorcollege.in/>
- IV Institutional Status : Govt. aided
- V Award and Recognition : *Reaccredited with 'B++' Grade by NAAC in 2016
*Received Best College Award from the S.R.T.M. University, Nanded for the academic year 2014-15
- VI Programmes Offered
- UG : 1. B.A.
2. B.Com.
3. B.Sc
- PG : 1. M.A. (Marathi) .
2. M.A. (Hindi)
3. M.A. (History)
4. M.A. (Political Science)
5. M.A. (Public Administration)
6. M.Sc. (Chemistry)
7. M.Sc. (Botany)
8. M.Com.
- Research Centre : 1. Public Administration
2. Marathi
3. Botany
4. Political Science
5. Chemistry

About the College

Quality education plays the most important role in building a progressive society and thereby a strong nation. Education not only enables students to earn livelihood but helps to remove illiteracy, poverty and superstitions and total backwardness in society. Unfortunately, till 1962 there was no institution to provide higher education in the surroundings of Degloor. People had to go away places like Hyderabad, Pune and Aurangabad etc. for even basic degree courses. Naturally higher education remained a privilege for very few well to do people, many constituents of the society like farmers, workers and backward communities like SC, ST and OBC etc. were deprived of higher education.

The story about this college goes that in the year 1962 when the person named Bhikusa Yamasa-owner of a Bidi factory from Nasik once visited some of the prominent citizens of Degloor. He expressed his desire to establish a college in Degloor and assured that he would pay considerable amount of money, if the citizens contributed their equal share. He collected some amount and ran away without keeping his word. Then the local people took running away of Bhikusa in positive way and decided to start their own college in Degloor.

People like Shri. Poshetti Dada Ungratwar, Shri. N.R. Chidrawar, Shri. Ganpatrao Mujalgekar Patil, Shri. Kashinathappa Dhyade, Shri. Jayramseth Chidrawar, Shri. Nivrutti Patil Bembrekar, Shri. Shankarseth Totawar, Shri. Ramseth Mahajan, Shri. Kuvanrlal Bajaj had a concern for total upliftment of people in the region and took initiatives in this direction by establishing Adat Vyapari Education Society's Degloor College in Degloor. Thus Degloor College came into existence.

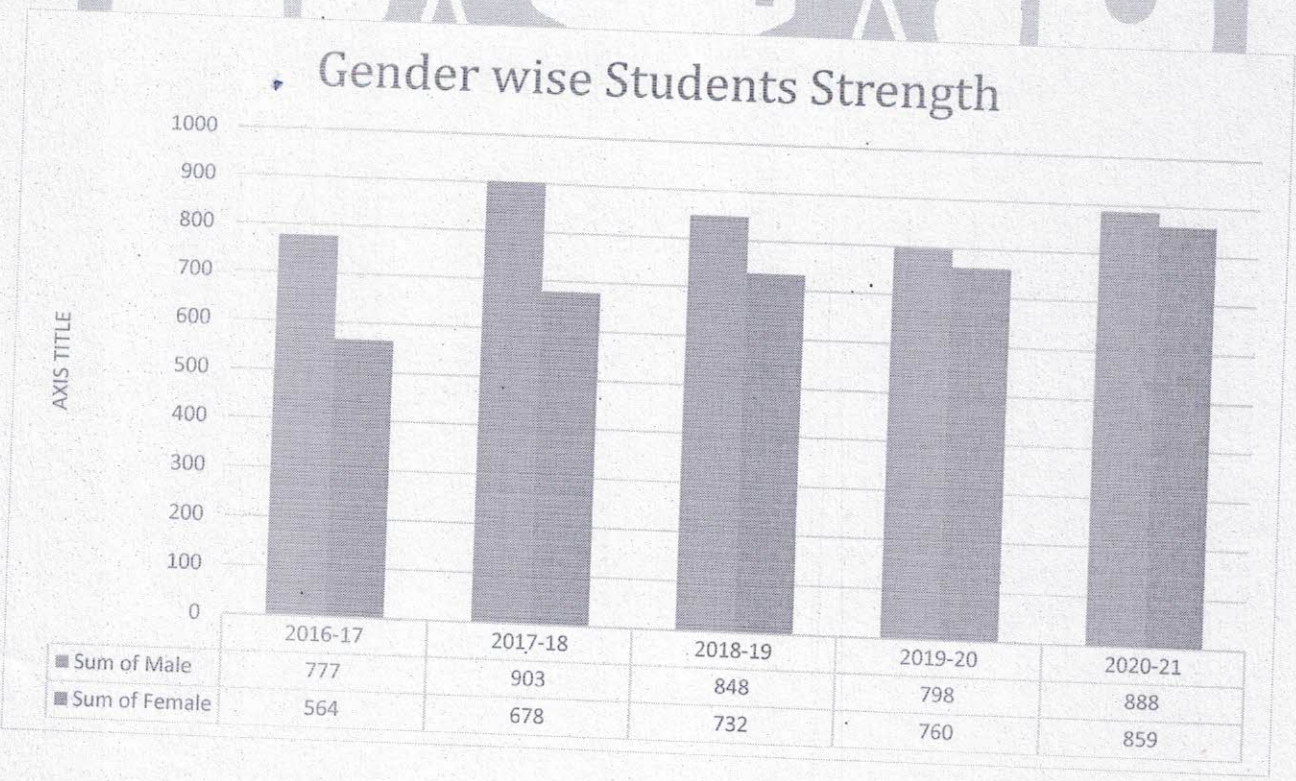
Apart from providing quality education the college provides all facilities to the students for building their character. The college is committed to its aim of building young generation having strong knowledge base, character and concern for down trodden people in the society. The NSS and NCC wings of the college play an important role in character building of students.

During the last 53 years, Degloor College has gone through several ups and downs and witnessed many changes in higher education process. The college was started in a small building in Mondha 1963 and shifted to huge campus of 22.7 acres in 1967. The college has glorifying tradition to have principals like Shri. Shinde, H.V. Dharmadhikari, Shri Kathale to Dr. Ashok Wakodkar. The teaching and non-teaching staff was and is committed to the

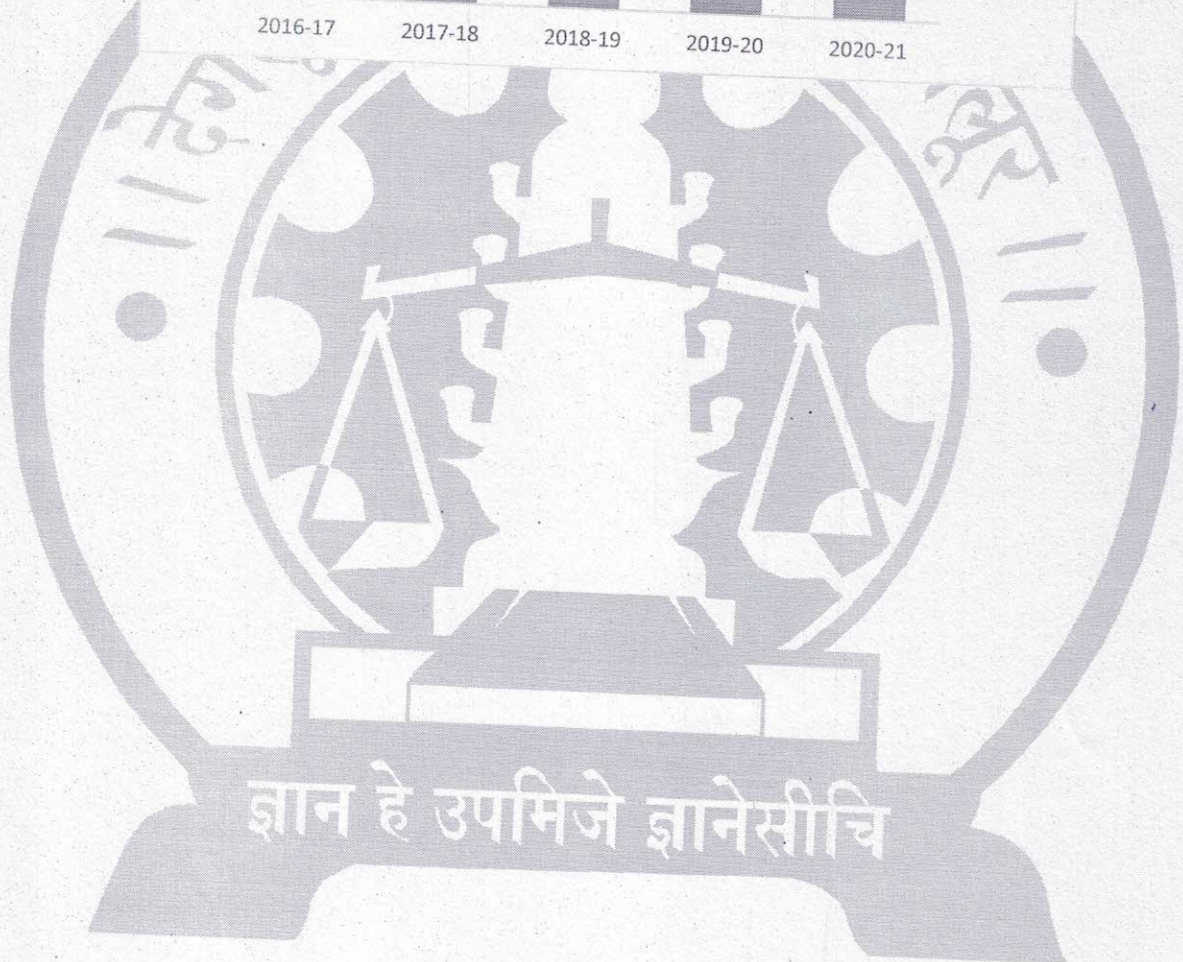
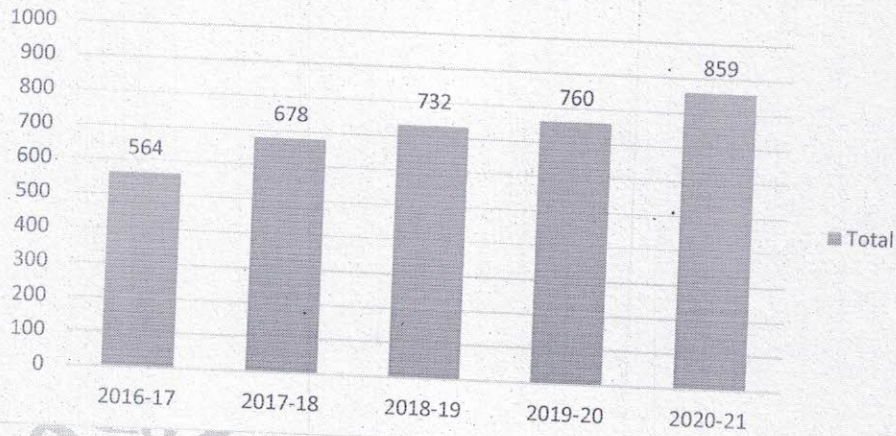
profession and contributed their best in developing the college and welfare of the students in the region.

At present the college is marching ahead almost in all fields under the leadership of Principal Dr. Ashok Wakodkar. Swami Ramanand Teerth Marathwada University, Nanded has awarded the Degloor College and Dr. Ashok Wakodkar as the best college and the best Principal respectively. During the last five years college has bagged so many awards in sports, NCC, NSS and academics. The faculty members have the spirit of pursuing for the highest degree in research in the last five years. In spite of having no Political patronage the college has been proving its significance in the region through its various activities, educational quality and accountability towards society.

Academic Year	Students Strength		
	Male	Female	Total
2016-17	777	564	1341
2017-18	903	678	1581
2018-19	848	732	1580
2019-20	798	760	1558
2020-21	888	859	1747



Increased graph of the Strength of the female students



Committee For Annual Gender Sensitization Action Plan 2021-22 To 2024-25

The Internal Complaint Committee (ICC) is formerly recognized as Gender Sensitization and Committee on Sexual Harassment (GSCASH) in the university and colleges. It is a redressal mechanism prescribed by the UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015. It is accessible to all employees and students of this institution. The committee members can be contacted at any time by students and employees.

Aims and Objectives:

- To deal with complaints related to sexual harassment at the workplace/ in the higher educational institution using prescribed means of resolution as specified by the UGC Regulation.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that student, faculty and staff are provided with current and comprehensive materials on prevention of sexual harassment.
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful work and fosters a respectful work and learning environment.

To provide information regarding counselling and support services on our college campus.

Sr. No.	Name	Designation	Mobile No.
1	Dr. Anil B. Chidrawar	Chairperson	9423140093
2	Dr. Sikandar Desai	Coordinator	9028539999
3	Dr. Sunewar K.R.	CDC Member	9405936059
4	Dr. Patil S.H.	CDC Member	9423439303
5	Dr. Sanjay Debde	Member	9922724292
6	Dr. Santosh Yerawar	Member	8087004972
7	Dr. Nirajkumar Uplanchwar	Member	9890274717
8	Dr. V.G. Sherikar	Member	7385991992
9	Shri. Gautam Bhalekar	Member	9765342484
10	Smt. Asha Cheke	Member	9421759844
11	Shri. Pramod Guje	Member	9423437597
12	Dr. Sudam L.H.	IQAC Coordinator	9420537919

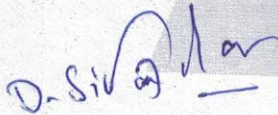
Annual Gender Sensitization Action Plan 2021-22 to 2024-25

Internal Complaint Committee (ICC) is supposed to prepare action plan for Annual Gender Sensitization for the academic year 2021-22 to 2024-25. The ICC will specially address the issues and cases related to women's safety and sexual harassment if any. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

Annual gender sensitization plan is as follows:

Objective: To promote inclusiveness, tolerance, harmony among the students and staff and to enhance women empowerment.

- ❖ Conduct activities like Blood donation camp, Aids awareness, female foeticide, dealing with COVID-19 pandemic, awareness of health and hygiene of girls in order to give back to the society.
- ❖ Promoting activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- ❖ Conduct workshops related to cybercrime, safety and security and career enhancement for female students
- ❖ Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- ❖ Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- ❖ Monitoring and evaluation mechanisms for implementation and their follow-ups.
- ❖ Conducting regular awareness-raising activities among students and staff
- ❖ To balance gender quota while recruitment



Coordinator
ICC & Gender Sensitization Committee




Principal
Degloor College, Degloor

Dr. Anil Chidrawar
I/C Principal
A.V. Education Society's
Degloor College, Degloor Dist. Nanded.