

# Deployment Document on Perspective Plan 2016-2021



A. V. Education Society's  
**DEGLOOR COLLEGE, DEGLOOR**

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## Deployment Document – 2016-2021

Perspective Plan	Compliance
<u>Curricular Aspects</u>	
To recruit vacant posts of teachers.	05 teaching, 03 non-teaching posts have been recruited.
Introduction of new PG Programmes.	Started M.Com., M. Sc. Botany and 2 Ph. D. research centres namely Political Science and Botany have been introduced.
Conduct of Periodic Audits.	Academic and Administrative Audit by University, A.G. Nagpur Govt. Audit, and Annual Financial Audit have been conducted. The institution has received ISO certification. The Green and Environmental Audit is planned to conduct in the academic year 2020-21.
NAAC Reaccreditation.	The process is initiated and AQARs of the assessment period have been submitted in time.
Strengthening of Existing Programmes.	Divisions have been increased each one in B. Com. And B. Sc. Programmes respectively
Participation of the teachers in activities related to curriculum development and represented on various academic bodies of affiliating University.	Participation of the teachers in activities related to curriculum development and represented on various academic bodies of affiliating University increased significantly 05 teachers have been serving as BoS members of the affiliating University.
Introduction of certificate/add on courses.	We could not start any certificate / add on courses yet. But we have decided to offer the same in academic year 2021-22
To develop Feedback mechanism	Student feedback forms are collected also online from the academic year 2018-19. We started feedback of parents from the academic year 2018-19. From the academic year 2021-22 we have decided to collect feedback from other stakeholders.



Perspective Plan	Compliance
<b><u>Teaching-Learning and Evaluation</u></b>	
Effective use of newly constructed smart classrooms	The teachers have been using smart classroom for effective teaching learning process with help of ICT tools
Modification and strengthening of ICT Infrastructure	We have bought 05 Projectors, 10 HD Webcams, 10 Tripods with microphones for classrooms. Computers with internet connection are provided to all departments.
Effective implementation of Student centric methods in teaching-learning	We organize guest lectures, workshop, presentations, seminars, study tours, projects, group discussion.
Establishment of Central Computer Laboratory	Central Computer Laboratory is fully functional and it will be made available to conduct various entrance examinations.
To Use and Upgrade different software's for effective teaching-learning process and office administration.	The software in language laboratory has been upgraded and cloud-based College Management System has been implemented.
To motivate staff to update and upgrade in their fields concerned	As result of motivation 75% of the teaching staff are Ph. D. holders. 13 teachers are Ph. D. research supervisors. Participation in Faculty Induction Programme, RC, OC and STC are increased.
To start Mentor-Mentee scheme	We started the Mentor-Mentee scheme from the academic year 2018-19. However, a lot of efforts are being made to make the scheme successful in further academic years.
To organise Guest Lectures	Many departments have organized Guest Lectures.
To enrich college website for academic use of students	The College Website is being updated. Students make the use of College Website for various Academic and Administrative Purposes.
Reforms in continues internal evaluation (CIE/CA) for better results	Reforms have been made as per the instructions given by the SRTM University.



Perspective Plan	Compliance
<b><u>Research, Innovation and Extension</u></b>	
To develop research culture among the teachers and students	It resulted into the publication of Research Papers and Books by the Faculty.
To encourage the staff to apply for various research projects	6 Faculty Members pursue Minor and Major Research Projects. Due to increased Research culture, other Faculty Members are preparing and applying Research Projects.
To organise workshops / seminars / conferences in college	4 Departments have conducted Workshops and Seminars. IQAC has decided to organize Webinar on NEP.
To conduct various extension programmes for the society	Our Institute has the culture of conducting Extension Programmes for the welfare of the society. For Example: Voter Awareness Campaign, Water Conservation Awareness Rally etc.
To sign MOUs and linkages with other institutes, industries and NGOs	Yes, we have signed MoUs with other organizations and institutes which include Police Station, Rugna Seva Mandal, V. D. D. Mahavidyalaya etc.
To organise various campaigns through College NSS and NCC units for bringing awareness about several social, national and health issues.	Yes, we organize various Campaigns through NCC and NSS for bringing awareness about several social, national and health issues. For Example: COVID-19 Awareness, Physical Fitness, Tree Plantation, Celebration of National Festivals etc.
To enhance and support for betterment of institution through IQAC initiatives	<p>The following initiatives have been taken:</p> <ul style="list-style-type: none"> <li>Enhancement of Research Culture</li> <li>Establishment of more Research Centers</li> <li>To start new P.G. Courses</li> <li>To establish ICT enabled classrooms for effective Teaching- Learning Process</li> <li>Website Upgradation</li> <li>Administrative Automation</li> <li>Establishment of College Committees to be more functional</li> <li>To develop Student friendly atmosphere on the college campus</li> <li>Prepare Perspective Plan and Year Plan for overall development of the Institute</li> </ul>



Perspective Plan	Compliance
<b><u>Infrastructure and Learning Resources</u></b>	
To install solar panel to promote non-conventional energy.	Installed Solar Panel on the campus which promotes non- conventional energy and saves electricity bill.
To go for atomization of the library	The College Library is fully automated with e-Granthalaya.
Upgradation and Extension of Science Laboratories	The science Laboratories are upgraded for Research Activities.
Upgradation of Language Laboratory Software	Language Laboratory is upgraded with “Orell” software.
Infrastructure development (Canteen, Classrooms, Internet facility to departments, Ladies staff room, RO drinking water facility)	Yes, there is upward growth in infrastructure which is essential and sufficient for stakeholders.
Renovation of botanical garden	The Proposal of renovating Botanical Garden is under consideration.
Upgradation of administrative block, rest room, Cabins of Principal and Vice-Principal and IQAC office.	Yes, there is upgradation of administrative block, rest room, Cabins of Principal and Vice-Principal and IQAC office.
To increase CCTV cameras	CCTV facilities are increased to 36 for more surveillance.
To replace CFL bulbs by LEDs	The LED Lamps are installed which resulted into less consumption of electricity.
To upgrade bandwidth of internet connection	Yes.
To contract AMCs for newly developed infrastructure and learning resources	Yes, we have signed the AMC contracts for newly developed infrastructure and learning resources



Perspective Plan	Compliance
<b><u>Students Support and Progression</u></b>	
To develop the student friendly atmosphere and student centric mechanism	Yes, the College has the student friendly atmosphere and student centric mechanism which reflects through various programmes.
To help the students to know about the various schemes provided by the government regarding scholarships	Yes, we have separate Section and Cell which shares the information to students about several Government Schemes and Scholarships.
To start personality development and skill enhancement courses	We run Skill Enhancement Courses designed by SRTM University
To encourage students for various competitive examinations through career guidance and counseling cell	Our Competitive Examination and Career Guidance Cell help the students to choose the right career. It is helpful for the students to appear various competitive examination.
To arrange campus interviews for the students	Since our college is located in rural area, it is challenging for us to arrange campus interviews. However, we are planning to contract with SRTM University regarding the campus interviews.
To start online admission facility for smooth and transparent admission process.	We have successfully started Online Admission Process with Atom Payment Gateway.
To motivate students to go for higher studies especially girl students	It is recorded that there is sizable number of students are going for higher studies. We also motivate girl students to go for higher studies.
To encourage the students to participate in various curricular, co-curricular and extra-curricular activities	We encourage the students to participate in various curricular, co-curricular and extra-curricular activities. Therefore, many students won medals in sports& games, cultural and academic events.
To develop student leadership through student council	The student council was constituted and active till the academic year 2017-18.
To urge former students to help and motivate the current college students through alumni association	Alumni Association of our College is registered and actively served their experiences to motivate the students.
To develop Wi-fi enabled campus and make the students use the internet for better understanding of educational concepts	Yes, we have wi-fi facilities for the students on the campus with some limitations.

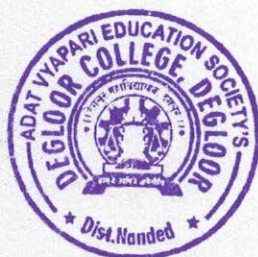



Perspective Plan	Compliance
<b><u>Governance, Leadership and Management</u></b>	
To provide quality education to student in accordance with vision and mission of the institute	We strictly adhere to Vision and Mission while imparting quality education to the students.
Implementation of e-governance in institute	E-governance policy is partially implemented. The importance is given to less paper work.
Minimal interference by the management in the day- to- day functioning of the college	Yes, our management allows freedom to the Academic and Administrative activities.
To insist the teaching faculties to upgrade and update by completing various training programmes such as OC/RC/STC/FDP	IQAC encourages the faculty to participate in OC/FIP/ STC/ RC/FDP to upgrade and update the knowledge for their academic and financial growth.
To arrange training programmes for teaching and non-teaching staff.	We propose to arrange training programmes for teaching and non-teaching staff.
Felicitation of the staff for their achievements	Yes, we felicitate the Teaching and Non-teaching Staff for the achievements.
To take quality initiatives through IQAC for academic development of the teachers and students by promoting the suitable culture	IQAC provides the information about upcoming schedule of OC/RC/ FIP/STC/FDP to the Teachers. IQAC also gives the information about various Research Schemes and Projects to the Teachers.
To apply for NIRF and other national level agencies.	Yes, we have decided to apply for NIRF.



Perspective Plan	Compliance
<u>Innovations and Best Practices</u>	
To conduct gender sensitization programmes	Yes, the Programmes have been organized.
To inculcate core values among the students by celebrating programmes of national heroes and national festivals.	We organize programmes to celebrate the birth anniversaries of national heroes and try to inspire students. We also celebrate national festivals with zeal and enthusiasm which helped us to imbibe core values among the students.
To take initiatives regarding conservation of environment by working on green campus, street lights and solar panels	We have installed solar panels, solar lights and rain water harvesting units which enabled us to maintain the balance of environment. In addition to that we regularly conduct drive for tree plantation which ultimately resulted into green campus.
To impart professional ethics and human values by conducting several activities.	The activities organized on the campus clearly exhibit human values and professional ethics
To conduct green, environment and energy audit by competent authorities.	We have tried to follow the recommendations given at the time of green audit in 2015-16. We have also planned to conduct green, energy and environment audit in the year 2021-22.
The college will constantly monitor the best practices of other institutions and will try to pursue these practices.	The college runs Rajashree Shahu Dattak Palak Yojana since 2016 and Earn and Learn Scheme from the establishment of the college and we have decided to recuperate these two schemes for the benefit of social, economic, backward student of the rural area. The college constantly monitors the best practices which are run in other institutes.

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